ESVAMA

Esvama work environment policy

A safe workplace

Our work environment policy works to create a workplace that offers a good organizational, social, safe and pleasant work environment without bullying and abusive discrimination. We promote diversity and strive to reflect the societies where we operate.

Labor rights and standards

Legislation and the authorities' rules, permits and conditions state only minimum requirements. We must apply these in the light of its "spirit" and not just literally. Esvama adheres to internationally recognized human and labor rights and standards, and they must be applied to all our employees.

Developing work environment

The work environment must not only be safe, it must also be pleasant and developing for the employees. They must be able to influence their work environment and have good knowledge of the risks of the work they perform.

Our work environment policy means that we must continuously improve our internal work environment work by preventing and mapping risks and ill health.

We will:

- Conduct our business in accordance with applicable laws and legislations.
- Have order around us and thus create a pleasant and safe work environment.
- Reduce work environment risks by conducting annual safety inspections and risk assessments.
- Increase awareness of work environment issues and the commitment to improved work environment in the company, both physically and psychosocially.
- Measure work environment goals, follow them up and openly report them.
- Attach great importance to consultation and participation of employees in work environment issues.

Responsibilities

All employees within the company must contribute to compliance with this work environment policy. The role of the work environment responsible is to provide the necessary information to the employees to achieve our goals.

ESVAMA

esvama.com • +46-46 15 25 05 • info@esvama.com • Fågel Fenix Väg 3 • 246 42 Löddeköpinge Sweden

Latest revised 2026-08-24