



ESVAMA



Sustainability report 2025

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Who we are

An independent, locally based distributor of polymers

Financial performance (MSEK)			
KPI	2023	2024	2025
Turnover (MSEK)	124,90	189,60	163,70
Equity capital (MSEK)	7,2	9,1	9,1

Esvama is an independent distributor of polymer materials serving customers primarily in Scandinavia, with additional focus on the Baltic states. Through long-term partnerships with European and global producers, we help companies access the right products at the right price, at the right time – while giving them access to a broad network of suppliers.

Our business is built on flexibility and strong partnerships. By working with both local distributors and global producers, we are able to offer materials from several different producers and ensure reliable supply for our customers.

Logistics is a decisive factor in our operations. With warehousing in Sweden, Finland, Belgium and Germany, and with our core sales focus in the Nordic region, we are well positioned to stay close to demand, provide efficient deliveries and maintain short lead times. This allows us to respond quickly and flexibly to changing customer needs.

In addition to distribution, we provide material advice and support to help customers choose the right materials for their applications. By combining product knowledge, logistics expertise and strong partnerships, we aim to create long-term value for both our customers and our partners.



A message from our founders



When we started Esvama, we wanted to build the kind of company we ourselves would appreciate working with. A company that knows its business, keeps its word and is easy to have a conversation with. That still sums up a lot of how we think today.

As we celebrate ten years of Esvama, it feels natural to look back on the journey so far, but also to think about what comes next. We are proud of what we have built together, and at the same time we know there is more we can do. As a distributor, we sit in the middle of the value chain, and that gives us a responsibility to understand our impact, influence the parts we can, and keep moving in the right direction step by step.

For us, sustainability is about being honest about where we stand today, taking the work seriously and doing our part to keep moving in the right direction together with customers, suppliers and partners. That is how we want to keep building Esvama - humble, dedicated and accurate.

Ted & Christopher
Founders, Esvama

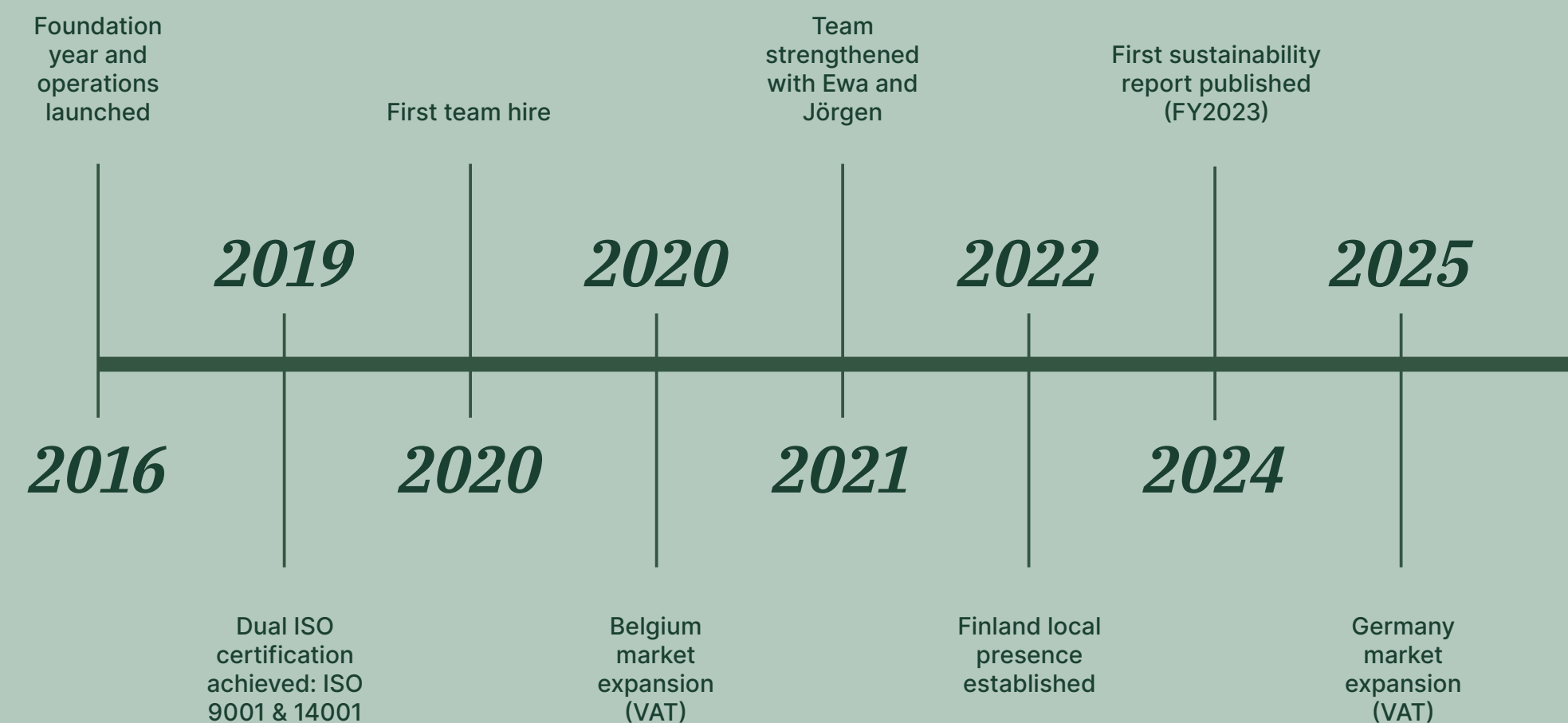


A decade of growth in polymer distribution

In 2025, Esvama celebrates ten years. Over the past decade, the company has grown from a small entrepreneurial initiative into an established distributor serving customers across Scandinavia and the Baltic region.

During these years, Esvama has gradually strengthened its supplier network, expanded its logistics structure and developed its organisation to support a growing customer base.

What began as a founder-driven operation has developed into a company with dedicated roles in logistics, finance and operations, allowing the team to focus more clearly on each part of the business.



BUSINESS CONCEPT AND BUSINESS MODEL

Esvama works with a number of partners as well as both local and global producers. As an independent supplier, we are able to offer materials from several different producers and provide customers with flexible sourcing options.

Our primary market is Scandinavia, with additional focus on the Baltic states. Our customers range from small companies to larger industrial players, and we work continuously to expand our customer base and strengthen our partnerships.

Services

Distribution

By having the right products in stock and through our partnership with reliable suppliers and warehouse operators, we can offer outstanding distribution services.

Material advice

We provide our customers with competent support and guide them to make the right choice of materials.

Logistics

Our established procedures ensure that materials reach the customer at the right time. We meet needs and requests by offering the most environmentally friendly transport options and cooperations with carriers who offer combined transportation.

Warehouse

In order to offer our customers short lead times and efficient logistics, we have warehouses in Sweden, Finland, Belgium and Germany.

Trading

By moving large volumes over long distances, we can always deliver products with precision in terms of price and timing.

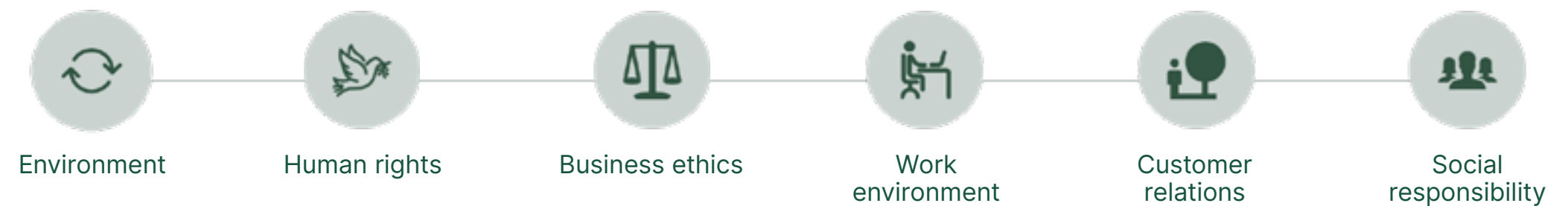


We aspire to become

Scandinavia's most sustainable distributor of polymers

We are committed to promoting circular solutions and sustainable resource use in the plastics industry. By maintaining transparency in our processes, we aim to demonstrate every step we take towards becoming a more sustainable company.

Our strategy to achieve these focuses on several key areas where we believe we can make the greatest impact: Environment, Human rights, Business ethics, Work environment, Customer relations and Social responsibility.



Esvama has developed several internal policies that guide our work in these areas, including:

- Work environmental policy
- Car policy
- Meeting and travel policy
- Quality policy
- Customer credit policy
- CSR policy (The Esvama Commitment)

Our sustainability work is also aligned with internationally recognized frameworks. These include the United Nations Sustainable Development Goals (SDGs) and the principles of ISO 26000, the global standard for social responsibility.

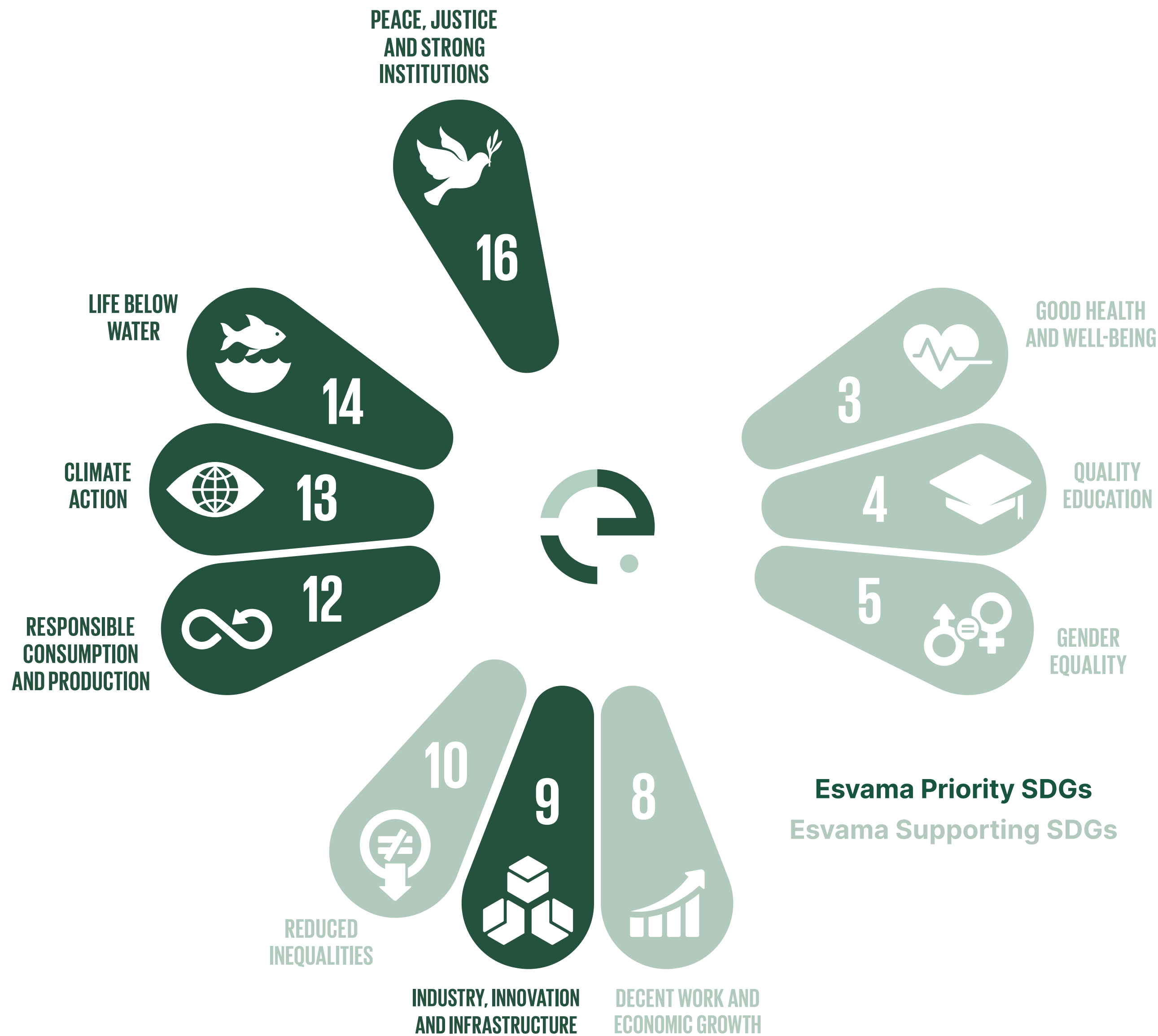
By aligning our strategies and actions with these guidelines, we aim to contribute to sustainable development while addressing the challenges facing our industry.



The United Nations Sustainable Development Goals (SDGs) provide a global framework for addressing environmental, social and economic challenges.

Esvama uses the SDGs as a reference point for its sustainability work and supports the ambitions of the 2030 Agenda to promote sustainable development worldwide.





The Sustainable Development Goals (SDGs) provide a global framework for addressing environmental, social and economic challenges. While the goals cover a broad agenda, we focus primarily on the areas where our operations and partnerships can have the greatest impact.

To reflect this, we distinguish between priority SDGs, where our activities have a direct connection, and supporting SDGs, where our work contributes indirectly through responsible business practices and cooperation with partners.



Our objective is to

*prevent pollution
and contribute
positively to climate
conservation
efforts*

Environmental responsibility is an important part of how we operate. At Esvama, we integrate environmental considerations into our operations and continuously work to improve our environmental performance.

We ensure compliance with applicable laws and regulations and actively work with a life-cycle and circular approach when evaluating materials, logistics and partnerships.

As part of this work, we are members of the Operation Clean Sweep® (OCS) program, which helps companies manage and prevent pellet leakage through practical recommendations and responsible handling of plastic materials.

Since 2023, we have also begun measuring emissions related to material transportation and company vehicles, as part of our ambition to gradually expand and improve our environmental reporting.

Business travel & vehicle emissions			
KPI	2023	2024	2025
CO ₂ emissions – company cars (kg)	124,90	189,60	163,70
Hotel overnight stays (no.)	7,2	9,1	8,8



*Reducing
environmental
impact is part
of our daily
operational
decisions*

When purchasing materials, we aim to transport as much weight as possible per shipment and therefore strive to use full truck loads whenever possible. For smaller deliveries and orders, we work with local warehouse solutions, which help shorten transport distances and improve efficiency.

All company cars are electric vehicles, and charging infrastructure is available for employees at our office in Löddeköpinge.

The limited amount of hazardous waste generated in our operations is handled responsibly and recycled through approved waste management systems.

To support responsible decision-making across the company, we have also developed policies that guide our approach to business travel, transportation choices and operational practices.

Our long-term ambition is to gradually expand our emission measurement so that it includes not only transportation but also business travel, office operations and other associated activities.



Promoting circular solutions and *responsible resource usage*

A central part of our environmental work is promoting circular material flows within the plastics industry.

To support this, we have developed a deposit system – RETURN – through which we undertake to buy back materials that we have sold to our customers. The aim is to increase incentives for recycling and reuse of materials.



Sold material volumes			
KPI	2023	2024	2025
Prime material sold (mt)	7 037	10 397	9 805
Off-grade / NTP sold (mt)	77	918	787
Recycled material sold (mt)	674	745	545
Bio materials sold (kg)	25	100	0
Packaging recycled (mt)	73	79	71

We also work continuously to increase the share of recycled materials sold. This includes expanding our portfolio of recycled polymers and the number of producers we collaborate with, while also informing customers about the benefits and possibilities of using recycled materials.

In addition, we offer biomaterials, meaning materials produced from renewable raw materials.

Another focus area is packaging. We aim to ensure that packaging used for polymer deliveries – including packaging from competitors when possible – is collected, reused or recycled. Our ambition is to take responsibility not only for the product itself, but also for the packaging surrounding it.

We also support Svensk Plast, an organisation that works to increase knowledge and understanding of plastics as a material.

We also assist customers with handling production waste when needed. Materials can be ground, granulated and reintroduced to the market, allowing them to be used again in new products.

As part of our circular approach, we measure the total amount of material we help recycle and aim to develop tools that allow customers to better understand the environmental impact of different materials.



Reducing transport emissions



Transport footprint

KPI	2023	2024	2025
Total volume transported (kg)	7 356 141	11 351 797	15 072 374
Total transport distance (km)	383 906	555 847	423 870
Transport CO ₂ WTW (kg CO ₂ e)	323 607	453 630	415 268

Esvama conducts numerous transports every year, and transportation represents the largest environmental impact of our operations. For this reason, we work closely with our logistics partners to identify and implement more sustainable transport solutions.

When evaluating transport options, we consider three key factors:

- Environmental impact (CO₂ emissions)
- Lead time
- Cost

For us, sustainability means balancing these factors carefully. If costs become too high, solutions may not be viable for customers. If lead times become too long, customer operations may be affected. At the same time, insufficient focus on environmental impact would make the entire supply chain less sustainable.

Our ambition is therefore to achieve the best possible balance between environmental responsibility, operational efficiency and economic sustainability.



In our transport planning we prioritize solutions that reduce environmental impact. Together with our logistics partners, we aim to minimize road transport where possible and instead use combined transportation with sea and rail.

Transport operations & carrier governance			
KPI	2023	2024	2025
Number of shipments	493	666	765
Number of carriers	19	18	16
Carriers in OCS (%)	53%	39%	44%

Many refer to this as “green transport”. For us, these practices represent the standard way of working. Our ambition is to minimize emissions wherever possible while maintaining reliable deliveries for our customers.

Customers can also influence transportation based on their priorities. If lower emissions are the most important factor, we explore how transportation solutions can be adapted accordingly. We can already provide information about the carbon dioxide emissions associated with each transport.

At the same time, we do not accept reduced environmental standards simply to minimize costs. Responsible logistics requires balancing economic and environmental considerations in a sustainable way.



Measuring our climate impact

Climate impact statement (reported emissions)

Total emissions	2025	Share of total (2025)
Scope 1 – Direct emissions: (CO₂e kg)	1 548	0,4%
Emissions from company cars	1 548	
Emissions from travels	Data from FY2026	
Scope 2 – Energy: (CO₂e kg)	661	0,2%
Electricity used - office	661	
Scope 3 – Indirect emissions: (CO₂e kg, WTW)	415 268	99,5%
Upstream transport	90 595	
Downstream transport	324 673	
Emissions caused by storage and repacking of materials	Data from FY2026	
Emissions from business travel	Data from FY2026	
Emissions caused by production of materials sold	Data from FY2026	
Total climate impact	417 477	100,0%

As part of our ambition to increase transparency in environmental reporting, we report our climate impact annually and divide emissions into Scope 1, Scope 2 and Scope 3 in line with the GHG Protocol.

Scope 1 includes direct emissions from company-controlled sources, such as company vehicles.

Scope 2 includes indirect emissions from purchased energy used in the business.

Scope 3 includes indirect emissions across the value chain, including transportation.

For Esvama, transportation remains the largest source of climate impact.

In reporting periods up to 2024, Scope 3 transport emissions included only downstream transport (warehouse to customer). From 2025 onwards, the methodology has been expanded to also include upstream transport (harbour to warehouse).



In 2025, we report transport climate intensity with a clearer split between upstream and downstream flows. This gives us a more complete picture of emissions across the full logistics chain.

TRANSPORT CLIMATE INTENSITY

Transport CO ₂ per tonne	
KPI	2025
Upstream transport	
Upstream transport (CO ₂ e kg)	90 595
Upstream transported volume (tonnes)	5 025
Upstream CO₂ per tonne	18
Downstream transport	
Downstream transport (CO ₂ e kg)	324 673
Downstream transported volume (tonnes)	10 048
Downstream CO₂ per tonne	32

Upstream transport (harbour → warehouse): 90,595 kg CO₂e across 5,025 tonnes, corresponding to 18 kg CO₂e per tonne.

Downstream transport (warehouse → customer): 324,673 kg CO₂e across 10,048 tonnes, corresponding to 32 kg CO₂e per tonne.

Climate impact per net turnover

KPI	2023	2024	2025
Turnover (MSEK)	124,9	189,6	163,7
Total climate impact (tCO ₂ e)	323,8	455,7	417,4
Climate impact per revenue (tCO ₂ e / MSEK)	2,59	2,40	2,55

Esvama's climate impact relative to net turnover amounted to 2.55 tCO₂e per MSEK in 2025, compared to 2.40 tCO₂e per MSEK in 2024. The KPI reflects the relationship between our business activity and emissions and may be influenced by fluctuations in market demand, product mix, and distribution volumes.



Human rights are
*the foundation of
everything we do
and our business*

Esvama is committed to upholding internationally recognized human rights, labour rights and workplace standards. This includes promoting equality, preventing discrimination and ensuring that fundamental rights at work are respected.

We do not tolerate discrimination based on ethnicity, age, gender, disability, sexual orientation, religion, political opinion, marital status or social origin. We also do not accept any form of harassment, violence or abuse.

We respect our employees' right to organize, to join or not join trade unions, and to engage in collective dialogue with the company.



EQUALITY AND INCLUSION

We strive to create a workplace that reflects the communities in which we operate.

At Esvama, diversity includes differences in gender, age, skills, experience, culture and perspective. We believe that an inclusive work environment strengthens collaboration, supports better decision-making and contributes to a healthy workplace culture.

MANAGING RISKS AND MISCONDUCT

We work to identify and address situations that may pose risks to human rights or workplace standards.

Clear internal processes help us detect, manage and follow up on potential misconduct. Our aim is to handle concerns responsibly and to prevent similar situations from occurring in the future.

THE ESVAMA COMMITMENT

The Esvama Commitment defines the values that guide our employees in their daily work. It reflects our approach to ethical business practices, human rights, labour rights and environmental responsibility.

The Esvama Commitment helps employees to:

- make ethical decisions in their daily work
- act in line with Esvama's values
- know where to turn for guidance
- raise concerns about behavior that does not meet our standards



Business ethics at the forefront

Esvama is committed to upholding internationally recognized human rights, labour rights and workplace standards. This includes promoting equality, preventing discrimination and ensuring that fundamental rights at work are respected.

We do not tolerate discrimination based on ethnicity, age, gender, disability, sexual orientation, religion, political opinion, marital status or social origin. We also do not accept any form of harassment, violence or abuse.

We respect our employees' right to organize, to join or not join trade unions, and to engage in collective dialogue with the company.

We compete on equal terms

Esvama supports free and fair competition in the market. This benefits both our company and society as a whole.

We believe that companies should be able to trade and compete freely as long as they follow applicable laws and regulations, just as we do.

We do not participate in practices that restrict competition. This includes:

- artificially setting prices
- entering agreements that limit competition
- exchanging confidential information with competitors

Our aim is to maintain a transparent and responsible market environment.



RESPONSIBLE VALUE CHAIN

We work towards a sustainable value chain

As a distributor, we work closely with a wide network of suppliers and partners. Responsible sourcing and transparency in the value chain are therefore important priorities.

We strive to purchase materials from businesses that also prioritize human rights, environmental responsibility and responsible business practices.

Traceability is also important. If issues arise, we aim to ensure that products can be traced and that all parties involved are able to act responsibly.

RESPONSIBLE SUPPLIER RELATIONSHIPS

We take responsibility regarding our suppliers

We encourage our suppliers to follow the same ethical and social guidelines that guide our own operations. We expect suppliers to reject corruption and comply with relevant legislation related to environmental protection, human rights and working conditions.

Suppliers are also encouraged to minimize the environmental impact of their products and services and ensure that they do not negatively affect people's health or society. Where relevant, we encourage suppliers to implement certifiable management systems, such as quality, environmental or occupational health and safety standards.

Supplier performance is evaluated regularly as part of our sustainability work. If suppliers do not meet our expectations, we may request improvement measures or reconsider the collaboration.

Supplier evaluation

KPI	2023	2024	2025
Supplier evaluation score (%)	75,3%	75,2%	74,7%



QUALITY AND PRODUCT RESPONSIBILITY

Delivering products and services of the right quality is a key responsibility towards our customers.

Our products must comply with applicable legal and health standards regarding their intended use. We also ensure that product information and instructions are clear and accurate. We work systematically with quality management and expect suppliers, where relevant, to have certified management systems such as ISO 9001 or other industry-specific standards.

By maintaining high standards for product quality and traceability, we aim to support responsible and reliable supply across the value chain.

At Esvama, we believe that secure employment and a fair

work environment

are essential for both employee well-being and long-term business success.

We aim to offer working conditions that exceed legal requirements and to maintain a workplace where employees feel informed, supported and able to influence their work environment.

Our ambition is to create a work environment that is not only safe, but also supportive of personal development and professional growth.

Workforce stability & engagement

KPI	2023	2024	2025
Employee turnover (%)	0%	0%	20%
Average employment length (yrs)	4,38	5,38	6,28
Team building / personnel days	5	2	3



A SAFE AND SUPPORTIVE WORKPLACE

Our work on occupational health and safety focuses on creating a safe and secure workplace for everyone through a proactive and long-term approach.

Employees should have a good understanding of the risks associated with their tasks and be able to influence their work environment. Flexible working arrangements and a high level of trust between employees and management contribute to a healthy balance between work and personal life.

Employee wellbeing & development			
KPI	2023	2024	2025
Health care allowance usage (%)	60%	80%	75%
Massage usage (%)	60%	60%	75%
Training courses conducted (no.)	4	5	1
Sick leave days	0	0	0

WORKPLACE CULTURE AND DIALOGUE

Dialogue and transparency are important parts of our workplace culture.

We continuously share information about our operations, vision and goals and maintain an open environment where employees are encouraged to raise questions and contribute ideas.

Through employee meetings and internal dialogue we aim to understand employee needs and continuously improve the workplace.

Our culture is guided by three core values:

Humble. Dedicated. Accurate.

EMPLOYEE WELL-BEING

We encourage a healthy and balanced lifestyle.

Employees are offered a health care allowance of 5,000 SEK, access to massage and the opportunity to earn an additional week of vacation through exercise.

Regular safety inspections are conducted to maintain a safe physical work environment, and employees working remotely receive support for ergonomic adjustments when needed.



LEARNING AND DEVELOPMENT

We encourage employees to participate in courses and training that strengthen their competence and support their professional development.

Employee development needs are identified through annual staff appraisals and ongoing dialogue. Training and competence development are monitored and documented in our quality management system.

We also involve our employees in sustainability efforts and make them aware of the importance of a sustainable society and circular resource utilization.



RESPONSIBLE COMMUNICATION

Customers need factual and unbiased information to make informed, sustainable choices

Clear and transparent communication is essential for responsible customer relationships. At Esvama, we aim to provide customers with factual and balanced information that supports informed and sustainable decisions.

Customer relations & service performance			
KPI	2023	2024	2025
Customer satisfaction (%)	89,34%	89,15%	89,15%
Delivery precision (%)	99,10%	99,00%	99,50%
Customer claims (no.)	5	6	4
Cost of claims (SEK)	10 000	25 000	20 000

We advocate ethical marketing, transparent communication and responsible contractual practices in all interactions with customers. All materials we buy and sell are supported by formal sales and purchase orders, and written agreements are used for all major expenses and collaborations.

We also contribute to the public dialogue around plastics through organisations such as SPIF and Svensk Plast, which promote a more nuanced discussion about plastics based on research and life cycle assessments.

In our marketing and communication, we strive to present information accurately and avoid promising more than we can deliver.



PRODUCT TRANSPARENCY AND TRACEABILITY

We aim to providing safe and transparent products

Providing reliable and transparent product information is an important part of our responsibility towards customers.

All prime materials sold by Esvama are fully traceable. When it comes to recycled materials, the same level of traceability does not always exist. In these cases, we ensure that customers are clearly informed that they are purchasing recycled materials and that these materials are used in appropriate applications.

Customers also receive information about relevant material properties such as MFI, density and other technical specifications, allowing them to make well-informed production decisions.

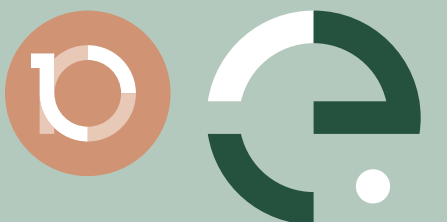
SUPPORTING SUSTAINABLE MATERIAL USE

Enabling more circular use of plastics

We believe that plastics can play an important role in a more sustainable future. Numerous life cycle assessments (LCA) show that plastics can often be an efficient and resource-saving material choice when used responsibly.

At the same time, improving how plastic is collected, reused and recycled is essential. To support this development, Esvama has developed the RETURN deposit system, which assigns a value to the materials we sell in order to create incentives for collection and recycling.

We also assist customers in managing production waste that they cannot handle themselves. Materials can be ground, regranulated and reintroduced into the market, allowing them to be used in new products and supporting a more circular material flow.



CONTRIBUTING TO SOCIETY

Supporting skills, opportunities and responsible growth

As a growing company, we recognize that our responsibility extends beyond our own operations. We aim to contribute positively to society by supporting skills development, encouraging entrepreneurship and engaging with the communities where we operate.

By investing in people, knowledge and local initiatives, we aim to contribute to long-term and sustainable development.

EDUCATION AND SKILLS DEVELOPMENT

We support education and professional development both within our organisation and in the wider community.

Employees are encouraged to participate in training and courses relevant to their professional roles. Strengthening employee competence not only benefits our business but also contributes to broader skills development in society.

The number of training sessions and courses completed annually is monitored as part of our sustainability reporting.



COMMUNITY ENGAGEMENT

We encourage employees to participate in courses and training that strengthen their competence and support their professional development.

Our community engagement includes activities such as cleaning days, mentorship programmes and support for Young Enterprise (UF). We also aim to develop additional initiatives in the future, including activities related to recycling and environmental awareness in collaboration with schools.

Community engagement			
KPI	2023	2024	2025
Community service hours	28	25	10



SPONSORSHIP AND PARTNERSHIPS

Esvama supports several local and international organisations through sponsorship and partnerships.

Our sponsorship activities include support for local sports clubs such as Zwing It Dance School and IF Lödde, as well as international organisations including Plan International, Aktiv Skola and UNHCR. Through these partnerships, we aim to contribute to positive social impact both locally and globally.

Community investment & sponsorship			
KPI	2023	2024	2025
Sponsorship amount (SEK)	70 000	70 000	80 000
Organisations / clubs sponsored (no.)	4	6	6

As Esvama continues to grow, we aim to deepen our engagement with local communities and strengthen initiatives that promote entrepreneurship, education and sustainable development.

By supporting people, organisations and local initiatives, we hope to contribute to a society where responsible business and sustainable growth go hand in hand.



These initiatives reflect some of the areas where we are taking concrete steps forward.

Better insight into transport emissions

We measure emissions from transports and company vehicles to better understand our impact and create a clearer basis for future improvements. In 2025, we broadened our reporting to include both upstream and downstream transport, giving us better insight into how emissions arise across the full transport chain.

Smarter logistics

Through full truck loads, efficient planning and warehouses close to customers, we work to reduce unnecessary transport and improve flow throughout the chain.

Circular material flows

With RETURN, recycled materials and support for reuse, we want to make it easier to keep materials in circulation for longer.

People, knowledge and community engagement

Through a focus on employee well-being, skills development and community engagement, we aim to contribute to a healthy workplace and a positive impact beyond our own operations.

Looking ahead

We know there is more to do. Our ambition is to keep moving step by step, guided by the values that shape the way we work every day:

Humble, Dedicated and Accurate.





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